WAWASEE COMMUNITY SCHOOL CORPORATION Special School Board Meeting Minutes Wawasee High School Warrior Room November 8, 2023, 5:30 P.M.

Those board members and central office staff present: Don Bokhart, President Steve Troyer, Superintendent Mike Wilson, Vice President Steven Baut, Member Neil Likens, Member

Mr. Don Bokhart welcomed everyone and called the meeting to order at 5:30 p.m.

The terms of the Tentative Agreement for the 2023-2024 and 2024-2025 Teacher Collective Bargaining Agreement were posted on <u>https://www.wawaseeschools.org/domain/20</u>. Dr. Steve Troyer thanked the WCEA for good negotiations. He was pleased with a positive relationship between both sides. Peg Zimmerman expressed her appreciation for the negotiation process.

Dr. Troyer highlighted some of the changes in this Collective Bargaining Agreement. This is a 2-Year Agreement. There is a \$1,500 raise in base salary and a \$1,500 salary step increase. The New Hire Schedule has been updated. Health Insurance had a 0% increase and will have 2 premium holidays. The Leave Buy Back and Retirement Sick Day Buy Back will continue. The Extra Curricular Activities Schedule includes a \$45,000 increase in the various levels and positions. The 403b incentive will remain in place along with the Dual Credit/AP Teaching Stipend and in-house Sub per hour rate.

Mr. Bokhart asked for Patron Comments on the 2023-2024 and 2024-2025 Collective Bargaining Agreement. There were none.

In Other Items, Mr. Bokhart reminded the board members of the ISBA Fall Meeting in Plymouth on Thursday, November 9, 2023. The carpool to Plymouth will leave from the Central Office at 4:30pm. Mr. Mike Wilson thanked the teachers and administrators for their efforts during the bargaining. Everyone pulled together as a team to get it done, with both sides in agreement.

Mr. Neil Likens moved to adjourn. Mr. Steven Baut seconded the motion. The motion carried 4-0.

The meeting was adjourned at 5:53 p.m.

Don Bokhart, President

Michael Wilso Mike Wilson, Vice President Andy Cripe, Secretary Steven Baut, Board Member

Neil Likens, Board Member